



March 28, 2016

Organizational Announcement

It's my sincere pleasure to announce that **Jackie Huber** has assumed the role of Chief Compliance Officer for Medacta USA effective immediately. Although her new position reports to me, Jackie will regularly interface with Medacta International's Board of Directors.

Jackie brings over 20 years experience in the medical device field. She began her orthopedic career in 1996 with Biomet as a Corporate Paralegal and Assistant Corporate Secretary. She was promoted to Corporate Vice President & Chief Compliance Officer in 2007. This was a particularly challenging time for the industry as the major players, including Biomet, were negotiating Deferred Prosecution Agreements and Corporate Integrity Agreements with the Department of Justice and OIG, respectively. An arduous 18-month monitoring process followed. Under Jackie's leadership, the company implemented a new global compliance program to the satisfaction of the court appointed Monitor. During this time, Jackie also served as a member of AdvaMed's Device & Diagnostics Compliance Group helping draft the revised AdvaMed Code of Ethics on Interactions with Health Care Professionals published in 2008.

Given her experience with Biomet, Jackie's talents were highly sought after. She was recruited to Exactech as their Chief Compliance Officer in 2011 and was again asked to conclude a Deferred Prosecution Agreement. After successfully completing that process, Jackie decided to start her own consulting business and simultaneously served as the Vice President, Compliance for the Medical Device Manufacturers Association.

In her role with Medacta USA, Jackie will be responsible for the implementation of our Business Ethics Policies, Code of Business Conduct, Ethics, Fraud and Abuse Compliance Policies, the AdvaMed Code, and HIPPA Compliance. She will also serve in a key leadership capacity helping develop and execute corporate strategy.

Jackie holds a Bachelor of Arts Degree from Taylor University and a Master of Business Administration from Indiana Wesleyan University. Upon completion of her MBA, Jackie was recognized by the University with the Outstanding Professional Award for exemplifying leadership, character, integrity, achievement, initiative, cooperation and enthusiasm.

Although Jackie will continue to work from her home office in Gainesville, Florida, she will be in Chicago on a monthly basis. Lexi Merritt, Compliance Specialist will report to Jackie.

Please join me in welcoming Jackie to the Medacta USA family.

Eric Dremel
President